



The freedom to be. The responsibility to do.

## English Teacher

**Job Title:** English Teacher

**Department:** Faculty

**Classification:** Faculty

**Salary:** \$50,000.00 - \$60,000.00 annually

**Benefits:** Health Insurance, Dental, Vision, Life Insurance, Retirement, Short-Term and Long-Term Disability, Employee Assistance Program, Paid Time Off

**Length of Contract:** 10 months

**Typical Work Hours:** Full-time, Monday - Friday, 8:00 am - 3:30 pm

**Reports to:** Head of School

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## Position Overview:

### Job Summary

Lynnhaven is a progressive, coeducational high school of 50 students located in Richmond, VA. Lynnhaven School is committed to cultivating and sustaining an educational community that values difference. Our commitment to social justice work is embedded in our [ethos](#). The ideal candidate will be eager to use an inclusive, social justice lens in their work with all students and adults on campus. Building a just and inclusive community is a shared responsibility, and Lynnhaven supports all its employees in developing this critical skill set. Lynnhaven School seeks a creative, energetic, organized faculty member in our arts department. The substitute teacher is responsible for teaching classes in grades 9-12 during the school day. Lynnhaven School is a community-oriented organization that values its employees and supports the continued growth and education of all its staff. Working at Lynnhaven should be as much of a joy as the learning experiences are, and we aim to inspire future leaders in progressive education. Teaching at Lynnhaven School requires teachers to put student learning first, demonstrating excellence in the subject-area matter and progressive teaching pedagogy. Teachers are expected to regularly reflect and research up-to-date teaching strategies for continuous improvement for their own and students' benefit. Teaching at Lynnhaven School assumes a role beyond the classroom. Teachers must demonstrate the ability to work and communicate collaboratively within a team, assist with the holistic development of students and the school, and be open and willing to undertake duties in addition to their teaching duties.

Lynnhaven School seeks a passionate and innovative **English Teacher** to join our faculty. This role involves teaching high school English classes that emphasize critical thinking, creativity, and communication. The ideal candidate will foster a love of literature, writing, and language while creating an inclusive, engaging, and dynamic learning environment.

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### **Key Responsibilities:**

- Plan, prepare, and deliver high-quality English instruction aligned with Lynnhaven's progressive curriculum.
  - Design and implement project-based learning activities and assessments that foster critical analysis and literary appreciation.
  - Support students in developing their writing, reading comprehension, and communication skills through differentiated instruction.
  - Collaborate with colleagues to align curriculum and integrate cross-disciplinary projects.
  - Serve as an advisor to a group of students, focusing on academic, social, and emotional growth.
  - Maintain regular communication with parents and guardians regarding student progress and engagement.
  - Provide a safe, inclusive, and supportive classroom environment that values diverse perspectives.
  - Participate in school-wide initiatives, including professional development and community-building events.
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### **Qualifications:**

- Bachelor's degree in English, Literature, Education, or a related field (required); Master's degree preferred.
  - Teaching certification in secondary education (preferred).
  - A minimum of 3 years of experience teaching English or related subjects.
  - Proficiency in creating and implementing differentiated lesson plans.
  - Commitment to progressive education and inclusive practices.
  - Excellent verbal and written communication skills.
  - Proficiency with classroom technology, including Google Suite and learning management systems.
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## **How to Apply:**

Interested candidates should submit a resume and a cover letter detailing their qualifications and passion for teaching [HERE](#) by **March 1, 2025**.

Lynnhaven School is committed to building a diverse and inclusive community. We encourage applicants from all backgrounds to apply.