



High School Spanish Teacher: 2025-2026 School Year

The Lynnhaven School, an Experiential Learning high school, seeks a dedicated and passionate High School Spanish Teacher for the 2025-2026 academic year. This full-time position will teach Spanish I, II, and III, along with an elective in the humanities. The teacher will be responsible for 3-4 sections of these courses.

About The Lynnhaven School

Lynnhaven is an Experiential Learning high school based on the Progressive Education Theory made famous by John Dewey. Our approach focuses on critical thinking, collaboration, and hands-on learning. Education should be engaging, meaningful, and empowering, preparing students to navigate an ever-changing world with confidence and curiosity. Learn more about our mission and philosophy at www.lynnhaveschool.org.

Key Responsibilities

- Plan and deliver dynamic, immersive Spanish I, II, and III lessons emphasizing communication, cultural literacy, and real-world application of language skills.
- Develop and teach a humanities elective, integrating cultural, historical, and literary elements relevant to Spanish-speaking communities.
- Foster a student-centered, conversation-driven classroom that prioritizes speaking and listening skills.
- Serve as a grade-level advisor, providing mentorship, academic guidance, and social-emotional support to a small group of students.
- Design and implement experiential learning activities, including project-based assessments, cross-curricular connections, and real-world language applications.
- Use progressive assessment methods that go beyond traditional testing to evaluate student growth in language proficiency.
- Provide individualized instruction and support to students of varying proficiency levels.
- Collaborate with colleagues to align the curriculum with Lynnhaven's experiential learning philosophy.
- Participate in school-wide initiatives, professional development, and community events to support the Lynnhaven mission.



The freedom to be. The responsibility to do.

Hours & Work Schedule

- 10-month position beginning in August and ending in May
- Work hours are Monday – Friday, 8:00 AM – 4:00 PM.
- Occasional evening or weekend hours may be required for school events or special projects.

Qualifications

- Bachelor's degree (or higher) in Spanish, Spanish Education, or a related field.
- Fluency in Spanish and a deep understanding of Hispanic cultures.
- At least 1 year of teaching experience at the middle or high school level and will embrace the progressive education theory approach to learning.
- Strong ability to differentiate instruction to meet the needs of diverse learners.
- Excellent communication skills and a collaborative teaching style.

Compensation & Benefits

- Competitive salary, commensurate with experience.
- Comprehensive benefits package, including health, dental, and vision insurance. Full-time employees may participate in a matching 401K retirement program and professional development opportunities.
- Small class sizes allow for meaningful student engagement.
- A supportive, innovative school culture that values creativity, inquiry, and real-world learning.

How to Apply

Interested candidates should submit a cover letter, resume, statement of teaching philosophy, and a list of three references with emails and phone numbers to careers@lynnhavenschool.org. Applications will be reviewed on a rolling basis until the position is filled. No phone calls or visits, please.